



WHPC Code of Ethics

Vision

Striving for Equality for Women in High Performance Computing

Mission

Mission: To promote, build and leverage a diverse and inclusive HPC workforce by enabling and energising those in the HPC community to increase the participation of women and to highlight their contribution to the success of supercomputing. To ensure that women are treated fairly and have equal opportunities to succeed in their chosen HPC career. To ensure everyone understands the benefits of promoting and achieving inclusivity.

Guiding principles

As a professional organization advocating for gender diversity in HPC fields we support the following guiding principles:

- **Commitment to women:** WHPC strives to operate in the best interests of women
- **Inclusion:** As a member-based organization, we strive for broad-based decision making that reflects the needs and experiences of a global, diverse audience
- **Diversity:** WHPC respects and values differences among our membership and stakeholders, and believes it can benefit from these diverse perspectives.
- **Transparency:** WHPC promotes openness about our processes and policies, particularly about the methods used to take positions on women in HPC issues.
- **Integrity:** Our commitment to providing accurate and relevant information—based on sound science and the best available evidence—is one of our core values. It drives the decisions we make, our conduct, and the issues for which we choose to advocate. We also demonstrate integrity in the way we conduct the business of the organization, ensuring discretion and privacy when appropriate, by declaring any conflicts of interest, and by ensuring that our processes are transparent.