# Surviving Difficult Exints

### & Minimizing Their Impact to Your Career

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### **Career: Mid-Career Scientist**

DOE Nat'l Lab

LLNL ORNL

LANL

Apps HPC



Large-scale multiphysics applications Bleeding-Edge Computing Research Procurement/Acceptance Production/Performance

Top 10 Systems







SciDAC CO-PI
Scientific Discovery through Advanced
Computing

INCITE CO-PI
Innovative and Novel Computational
Impact on Theory and Experiment

Exascale Computing Project

Volunteer

Co-founder/Co-lead/Mentor ISTI Parallel Computing Summer Research Internship



Reviewer
Journals, conferences,
DOE, LANL LDRD





Physics - Solving the mysteries of the unknown - Bringing order and balance - Being in awe with life

Other

Mother (17-yr, 6-yr girls!) Wife of a Work-passionate Scientist Chef Housekeeper Chauffeur Therapist
Party Planner
Work-life coach

College Counselor Entertainment Dr. Fixer

# Difficult Exists

- Reality
  - You will have difficult life events (death, divorce, marriage, pregnancy, finances, personal injury, etc.)
  - You will have difficult career/work events (changing location, change focus, harassment, discrimination, promotion, burn-out, etc.)
- Single acute life events are institutionally & culturally protected
- You career path is most at risk when difficult events are:
  - multi-variate (kids, family, environment, culture),
  - numerous (too many at one time),
  - seemingly unending (chronic suffering),
  - frequent (no time to recover between events).
- And options appear limited
  - Limited funding, support, experience



# My big derailment – Graduate School

- Unwise choices converge to create multivariate, numerous, chronic, frequent difficult events
  - Husband
  - Aging & III Father in CA

- Options appear limited
  - No money
  - No social support



- Exhausted
  - General qualifiers & special qualifiers over Christmas!
  - C in Quantum Mechanics?

Outcome: A summer hiatus in CA

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# I chose to reset the story

- Unwise choices converge to create multivariate, numerous, chronic, frequent difficult events
  - Huse and
  - Aging & III Ther in CA



- Research, identify & apply for many options
  - Figure it out

- An MS in Physics?
  - Internet Start-Up
     Administrative Asst.
     Director of
     Communications
  - Web-hosting, ecommerce Start-Ups
  - High School Math Teacher

Outcome: Return to graduate school as a single parent!

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# What would I do differently knowing what I know now?

- Keep the scales from tipping over by:
  - Protect the work
     that makes me happy and the career that enables
     me to do it
  - A difficult situation can be less difficult with the right perspective
    - I should versus I want to
- Expand my view of available options beyond flight
  - Stable finances money can help
  - Ask for help mentors, managers, flexible work
  - Research and apply for other opportunities, slow it down
- This is a perfectly valid career path





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