



WOMEN IN HIGH
PERFORMANCE
COMPUTING

2025 Prospectus

Welcome

WHPC is a global organization focused on supporting diversity, equity, and inclusion in the field of high-performance computing. Together with our supporters, volunteers, and members, we are creating opportunities for all people from underrepresented groups. As a community, we are dedicated to building connections and advocating for improved HPC workforce practices.

We operate entirely through the efforts of our many volunteers, with no financial endowment and minimal overhead. **Your support is vital!** Without charitable contributions from organizations, large and small, our activities would be severely limited.

Through our WHPC Champions and event supporters, we are able to provide travel fellowship to early-career researchers, create space for community building and networking, and create a sense of belonging with branded merchandise. We anticipate that 2025 will be another impactful year as we continue to participate in two of the largest global HPC conferences—both the ISC Conference Series and SC Conference Series.

We also continue to grow WHPC activities in a number of ways. The WHPC chapters and affiliate organizations are expanding and there are a number of opportunities for cross-community collaboration. Our recently re-established global mentoring program continues to thrive, but requires increased attention with recurring cohorts and increased member participation. Finally, we hope to formalize and establish various conference activities, to further build our community and member networks.

Of course, WHPC would be nowhere without its many, many volunteers. In addition to financial contributions, we have a variety of opportunities Beyond Sponsorship.

Thank you for taking the time to review this prospectus and considering making a donation. Again, our many activities and events are only successful through your dedication and advocacy for the importance of WHPC.

Elsa Gonsiorowski

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Acting Chair, WHPC

If you are interested in any of these packages, please contact the WHPC team at info@womeninhpc.org.

Sponsorship Process and Overview

Each year, WHPC seeks financial support for its many global activities. We have two large fundraising pushes, centered around the two largest HPC conferences: ISC and SC. While the funds are used for our year-round activities, WHPC takes the time to recognize contributions from our donors at these major events.

WHPC is a global organization, under the financial stewardship of the University of Edinburgh, in Scotland. As such, our financial transactions are managed in British Pounds (GBP). For the sake of clarity, we are providing approximate exchange rates for both EUR and USD for each of the supporter levels.

2025 Supporter Recognition Levels

	GBP	EUR	USD
Champion <i>year-round recognition</i>	£8,000	€9,500	\$10,000
ISC Recognition			
Platinum (3)	£2,500	€3,000	\$3,200
Gold (6)	£1,000	€1,200	\$1,250
Silver	£750	€900	\$950
Copper	£500	€600	\$650
SC Recognition			
Platinum (3)	£5,000	€6,000	\$6,250
Gold (6)	£2,500	€3,000	\$3,200
Silver	£1,000	€1,200	\$1,250
Copper	£500	€600	\$650

Details for each sponsorship level are provided later: WHPC Champions on page 5, ISC opportunities on page 7, and SC opportunities on page 10.

If you are interested in a sponsorship, please reach out to info@womeninhpc.org. Once a level of commitment is confirmed, a team member from the University of Edinburgh will reach out to resolve payment details.

WHPC recognizes its sponsors in a variety of ways, as summarized in the table below.

At a minimum, each sponsor is recognized on the WHPC website, in the WHPC monthly newsletter, and on our social media channels.

Please note that due to customization lead times, event-based commitments must be made well in advance in order for your logo to appear on our Diversity Day T-Shirts. This year, the Diversity Day t-shirt commitment deadlines are

- **ISC:** March 21, 2025
- **SC:** August 10, 2025

2025 Recognition Methods

	Champion <i>year-round recognition</i>	Platinum <i>Event-based recognition (either ISC or SC)</i>	Gold	Silver	Copper
Recognition on...					
Website, Newsletter, Social media, Event blog post	✓	✓	✓	✓	✓
Printed Poster	✓	✓	✓	✓	
Press Release	✓	✓	✓		
Newsletter Feature	✓				
Logo on Event T-Shirt	✓	✓	✓	✓	✓
ISC Poster Reception					
Recognition	✓	✓			
SC Networking Reception					
Entry Tickets	5	3	2	2	1
Pass out swag	✓	✓	✓		
2 min. Speaking Slot	✓	✓			
Display your poster	✓	✓			
Additional					
Contributed blog post*	✓	✓			
Social media and event promotion*	✓				

*Contributed blog posts and promoted events require approval by WHPC executive board

WHPC Champions

Contributions from £8,000 (approx. €9,500 or \$10,000)

WHPC Champions are our biggest supporters who are dedicated to furthering the mission of WHPC. Through these large contributions, we are able to provide a number of resources and opportunities to WHPC members and others in the HPC community.

WHPC Global Activities

WHPC supports many activities throughout the year. With contributions from our donors, we are able to continue our efforts and expand to new venues and communities.

Besides the ISC and SC events highlighted later, WHPC has a number of on-going activities.

Travel Fellowships

Early career researchers often struggle to get recognition and funding, especially to attend large and expensive conferences, such as SC and ISC. These travel fellowships are a critical part of the WHPC mission to broaden the HPC workforce.

Global Mentoring Cohorts

Our global mentoring program has grown throughout 2024. WHPC members from around the world have built connections through direct mentor/mentee relationships. Mentoring cohorts are run 2-3 times per year and result in positive impacts throughout the community.

Supporting Chapters & Affiliates

We have built up an incredible network of Chapters and Affiliates who are now contributing more directly to our membership! To assist them with their growth we are looking for support to create information and welcome packages, as well as fund mini-grants for education, training, and networking opportunities at the local level.

Champion Supporter Recognition

WHPC recognizes its largest donors through its global events and activities for the course of a year.

Digital Recognition

- Prominent logo placement on WHPC website
- A WHPC newsletter feature
- Visibility on all global press releases
- Enhanced social media promotion, including the use of visuals (if provided)

Recognition During ISC

- Prominent logo placement on printed signage
- Logo included on Diversity Day T-Shirts
- Recognition during the Poster Reception

Recognition During SC

- Prominent logo placement on printed poster
- 5 Entry tickets for the WHPC Networking Reception
- At the Networking Reception:
 - 2 minutes to address the audience
 - Space for a pull-up poster or stand
 - Option to provide promotional items to attendees

Ability to make additional contributions

- Contribute to a blog or blog series covering a topic of interest to our community (with editorial approval by WHPC).
- Social media and event promotion for events and efforts (no products)

ISC Conference Series

We are excited to once again return to the ISC Conference as official collaboration partner for ISC25. Thanks to this partnership with ISC we have a Women in HPC Poster track, Poster Lightning Talks, and a WHPC Tech Talk during the exhibition opening reception. We will once again host our Diversity Day and contribute to the Poster Networking Reception.

WHPC at ISC Activities

WHPC engages with the ISC community at a number of scheduled events throughout the conference.

WHPC Tech Talk

Held during the exhibition opening reception (June 10), the WHPC Tech Talk will build on the success of the Exhibitor Forum takeovers in 2023 and 2024. Through our prominent place in the exhibition hall, WHPC will continue to engage with broad swaths of the ISC community.

Women in HPC Poster Track

The WHPC poster session at ISC25 is dedicated to women and individuals from underrepresented groups who are students or are in the early stages of their HPC careers, typically within the first five years post-graduation or via a career transition into high performance computing. Successful submissions to this session receive mentorship support, a lightning talk opportunity, eligibility for the Best WHPC Poster Award, and eligibility for a WHPC Travel Fellowship. Posters will be on display from June 10-12, with lightning talks from authors of the WHPC posters on June 11.

As part of the ISC25 poster reception (June 11), WHPC will be engaging directly with the ISC community.

Diversity Day

Our Diversity Day showcases the importance and benefits of diverse and inclusive teams to the community attending the ISC conference. Every year we organize a special T-shirt day on the first full day of the ISC Program (Tuesday, 11 June 2025). The T-shirts are a way for our community to recognize each other, connect, stand out, and generate interest from the wider ISC audience. We will also continue the tradition of featuring our supporters on the back of the T-shirt, showcasing their support for a diverse and inclusive HPC workforce.

Supporter Recognition at ISC

WHPC is seeking partners to join us in hosting and marketing our ISC25 WHPC events and activities. Supporters will receive recognition in a number of ways. We are pleased that ISC25

and WHPC are working together in a collaboration partnership, which has allowed for us to host additional events as well as offset some of the costs associated with our participation.

Platinum Supporter (3 Available)

£2,500 (approx. €3,000 or \$3,200)

Digital Recognition

- Prominent logo placement on WHPC ISC25 event pages on the WHPC website, newsletter, social media, and blog
- Visibility in the event press release
- Enhanced social media promotion, including the use of visuals (if provided)

Recognition During ISC

- Prime recognition during the poster reception
- Prominent logo placement on printed signage
- Logo included on Diversity Day T-Shirts

Ability to make additional contributions

- Contribute to a blog or blog series covering a topic of interest to our community (with editorial approval by WHPC).

Gold Supporter (6 Available)

£1,000 (approx. €1,200 or \$1,250)

Digital Recognition

- Inclusion on WHPC ISC25 event pages on the WHPC website, newsletter, social media, and blog
- Visibility in the event press release

Recognition During ISC

- Logo included on printed signage
- Logo included on Diversity Day T-Shirts

Silver Supporter

£750 (approx. €900 or \$950)

Digital Recognition on WHPC ISC25 Event Pages

- Includes logo placement on the WHPC website, newsletter, social media, and blog.

Recognition During ISC

- Logo included on printed signage
- Logo included on Diversity Day T-Shirts

Copper Supporter

£500 (approx. €600 or \$650)

Digital Recognition on WHPC ISC25 Event Pages

- Includes logo placement on the WHPC website, newsletter, social media, and blog.

Recognition During ISC

- Logo included on Diversity Day T-Shirts

SC Conference Series

WHPC will return again with a number of events held during the SC Conference. We will once again present our annual day-long workshop (to be confirmed), as well as host our largest global networking reception and Diversity Day on November 18, 2025.

WHPC at SC Activities

WHPC engages with the SC community at a number of scheduled events throughout the conference.

Full-Day Workshop

The WHPC workshop at SC has a long tradition of building community and advancing careers. The workshop typically features inspiring talks from leaders in the HPC community aimed at educating and motivating the audience around diversity, equity, and inclusion topics. We also hold interactive breakout sessions where the audience can network with each other to expand their connections. One of our most popular sessions is our early career lightning talks, where newer members of the HPC workforce can highlight their research contributions.

Diversity Day

Our Diversity Day showcases the importance and benefits of diverse and inclusive teams to the community attending the SC conference. Each year we organize a special T-shirt day on the first full day of the SC Technical Program (Tuesday, 18 November 2025). The T-shirts are a way for our community to recognise each other, connect, stand out, and generate interest from the wider SC audience. We will also continue the tradition of featuring our supporters on the back of the T-shirt, showcasing their support for a diverse and inclusive HPC workforce.

Networking Reception

We will offer a networking reception for our members, friends and allies in celebration of the continued progress being made in diversity, equity and inclusion. This event will have a refined and welcoming atmosphere to promote discussion and interaction in a warm and inviting setting. Our previous receptions at SC have been a sought-after opportunity by our supporters and a favourite event for attendees. By creating a platform for the representation of the WHPC community, employers who wish to recruit and organisations wishing to discuss their opportunities will have access to a diverse pool of talent and experts. We are working to help the HPC community retain a diverse and inclusive workforce, encouraging women to take up opportunities and helping recruiters build diverse teams.

Supporter Recognition at SC

WHPC is seeking partners to join us in hosting and marketing our SC25 WHPC events and activities. Supporters will receive recognition in a number of ways.

Platinum Supporter (3 Available)

£5,000 (approx. €6,000 or \$6,250)

Digital Recognition

- Prominent logo placement on WHPC SC25 event pages on the WHPC website, newsletter, social media, and blog
- Visibility in the event press release
- Enhanced social media promotion, including the use of visuals (if provided)

Recognition During SC

- Prominent logo placement on printed signage
- Logo included on Diversity Day T-Shirts
- 3 Entry tickets for the WHPC Networking Reception
- At the Networking Reception:
 - 2 minutes to address the audience
 - Space for a pull-up poster or stand
 - Option to provide promotional items to attendees

Ability to make additional contributions

- Contribute to a blog or blog series covering a topic of interest to our community (with editorial approval by WHPC).

Gold Supporter (6 Available)

£2,500 (approx. €3,000 or \$3,200)

Digital Recognition

- Inclusion on WHPC SC25 event pages on the WHPC website, newsletter, social media, and blog
- Visibility in the event press release

Recognition During SC

- Logo included on printed signage
- Logo included on Diversity Day T-Shirts
- 2 Entry tickets for the WHPC Networking Reception
- At the Networking Reception:
 - Option to provide promotional items to attendees

Silver Supporter

£1,000 (approx. €1,200 or \$1,250)

Digital Recognition

- Inclusion on WHPC SC25 event pages on the WHPC website, newsletter, social media, and blog

Recognition During SC

- Logo included on printed signage
- Logo included on Diversity Day T-Shirts
- 2 Entry tickets for the WHPC Networking Reception

Copper Supporter

£500 (approx. €600 or \$650)

Digital Recognition

- Inclusion on WHPC SC25 event pages on the WHPC website, newsletter, social media, and blog

Recognition During SC

- Logo included on Diversity Day T-Shirts
- 1 Entry ticket for the WHPC Networking Reception

Beyond Sponsorship

The success of WHPC relies on more than just financial contributions. Our volunteers, members, and allies are important partners in achieving our mission.

Community Building Through Chapters and Affiliates

WHPC Chapters and Affiliates are localized communities passionate about diversity and inclusion and dedicated to bringing about positive change in their area. These groups have a more direct impact on local organizations and can be a powerful way to engage. There are chapters and affiliates around the world, including Europe, Asia, Australasia, and South and North America. If you cannot find a suitable group, consider starting a new one!

Volunteering

WHPC relies entirely on the efforts of volunteer leaders. We are always looking for folks who are passionate about helping others and advancing the WHPC mission.

Event Organization

Our global events require a team of dedicated volunteers to organize and execute. These events, often workshops or sessions at a larger HPC-related conference, typically involve the following:

- Organizing invited speakers
- Running early career or networking sessions
- Communications
- Onsite arrangements
- On the day assistance

In addition to the SC and ISC conferences, where we have an established program, we are also seeking leaders to help build our presence at PEARC, CUG (Cray User Group), and other conferences.

Mentoring

WHPC has a number of formal mentoring programs. We are always seeking participants and have a particular need for mentors. Mentoring opportunities are typically advertised in our WHPC slack space.

Global Mentoring Cohorts WHPC global mentoring cohorts are organized regularly, 2-3 times per year. These cohorts include training for mentors and mentees and create deep connections across the WHPC community. Mentors are especially needed as many individuals seek guidance and support within the HPC workforce.

ISC and SC Accepted Submissions The authors of each accepted submission in our ISC and SC early career research programs are paired with a mentor. Mentors help the authors prepare for lightning talks, network within the community, and understand career options.

Like-Kind Contributions

When organizations provide services, expertise, or materials to WHPC, we acknowledge their support similar to our other sponsors. These contributions are beyond individual volunteer efforts.

Media Partnerships

WHPC partners with established media outlets to share press releases and other published articles. Our media partners are invited to attend our events and receive recognition on some of our printed materials and digital platforms.

Job Board

Our job board is 100% free to post to and access. We regularly feature these jobs on our social media accounts. Sign up and post your opportunity on <https://womeninhpc.org/community/jobs>

Article and Profile Contributions

If you have a blog or profile that you would like us to feature on the WHPC blog, we welcome contributions! Please feel free to get in touch with us so that we can work with you to promote your work in DEI and HPC.

- Example contribution: <https://womeninhpc.org/women-in-hpc/nhr-germany-rocks-sc>
- Example profile: <https://womeninhpc.org/hpc/valery-herrington>